

ABSTRACT

~~An interactive learning system and~~ A computer-based method ~~are is~~ provided that identify determines a "gap" between the skill(s) possessed by the individual a user and those required by an organization desired to be possessed and then creates a training regimen to fill that gap. The ~~system and method~~ precisely map the training to the defined required skills by identifying ~~a skill desired to be possessed of a user and accessing a first electronic database that comprises a set of skills currently possessed by the user.~~ Next the desired skill is compared with the possessed set of skills. If the possessed set of skills does not comprise the desired skill, the desired skill is mapped with a training regimen resident in a second electronic database. maps the skill gap with at least one course from a database and automatically creates a set of training interventions that contains the at least one course, the set modifiable by an administrator. Then the user is automatically presented with the training regimen. ~~A desired skill level may also be also specified and compared with the skill level currently possessed by the user. If the desired skill level has not yet been achieved, again a mapping is performed and a linked training regimen presented to the user.~~